Amendment No. 1 to HB2971

	Winningham			
Sign	ature	of	Spons	SOI

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Clerk	_
Comm. Amdt.	_

AMEND Senate Bill No. 2843*

House Bill No. 2971

by deleting all language after the enacting clause and by substituting instead the following:

SECTION 1. Tennessee Code Annotated, Section 49-3-306, is amended by deleting subsection (h) in its entirety and by substituting instead the following language:

(h) Notwithstanding any other provision of this section to the contrary, an LEA may develop, adopt and implement a differentiated pay plan under guidelines established by the state board of education and in compliance with § 49-5-611 to aid in staffing hard to staff subject areas and schools and in hiring and retaining highly qualified teachers. Any such plan shall be reviewed and evaluated annually to consider any change in circumstances regarding the hiring and retention of highly qualified teachers in the LEA's schools and subjects taught or any necessary revision or restructuring of the plan. No plan or revised plan shall be implemented prior to approval of the plan by the department of education. Each LEA may implement a differentiated pay plan prior to the beginning of the 2008-2009 school year.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it.